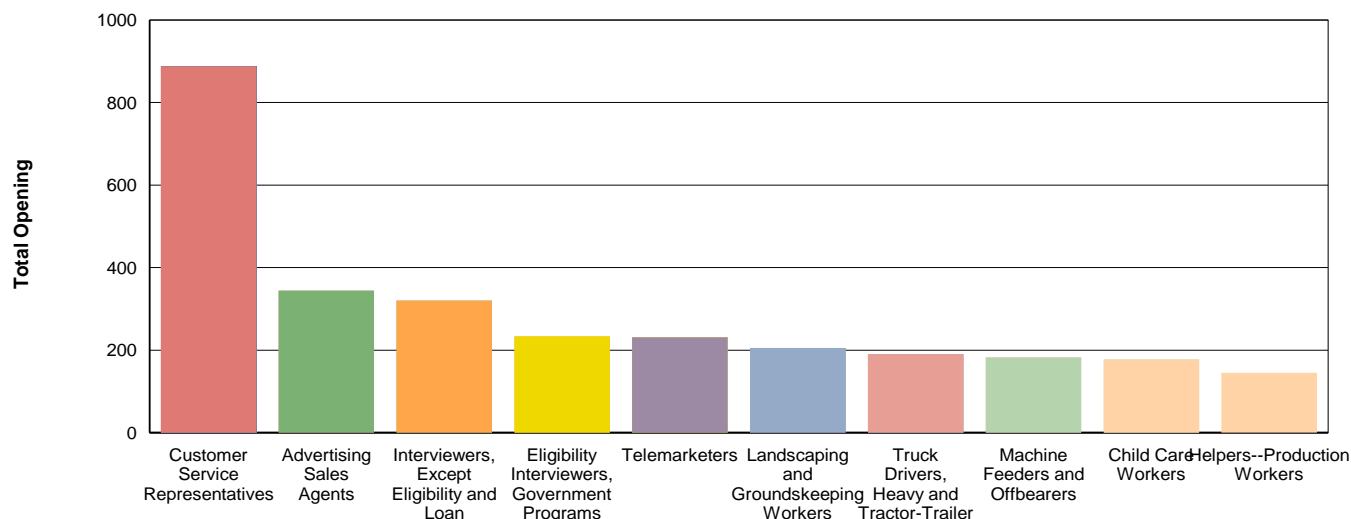


## Top 10 Job Postings in Indiana Career Connect - Region 6

October 1, 2009 - September 30, 2010



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

The Job Orders were created in ICC from 10/1/2009 - 9/30/2010

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Management Occupations</u></b>					
11102100	General and Operations Managers	2	\$15.87	\$72.12	\$42.13
11201100	Advertising and Promotions Managers	105	\$7.25	\$39.62	\$17.85
11202100	Marketing Managers	7	\$21.63	\$57.69	\$37.83
11202200	Sales Managers	3	\$7.50	\$25.00	\$13.33
11203100	Public Relations Managers	1	\$16.83	\$28.85	\$22.84
11301100	Administrative Services Managers	3	\$8.00	\$21.63	\$14.45
11302100	Computer and Information Systems Managers	2	\$7.50	\$62.50	\$28.14
11303101	Treasurers, Controllers, and Chief Financial Officers	2	\$38.46	\$43.27	\$40.87
11303102	Financial Managers, Branch or Department	8	\$10.00	\$33.65	\$15.69
11304000	Human Resources Managers	6	\$7.25	\$43.27	\$19.13
11305100	Industrial Production Managers	2	\$10.30	\$12.00	\$11.18
11307102	Storage and Distribution Managers	1	\$13.05	\$13.05	\$13.05
11902100	Construction Managers	8	\$10.94	\$26.44	\$15.14
11904100	Engineering Managers	2	\$24.52	\$43.27	\$34.86
11908100	Lodging Managers	1	\$16.51	\$16.51	\$16.51
11911100	Medical and Health Services Managers	2	\$12.02	\$37.50	\$19.71
11914100	Property, Real Estate, and Community Association Managers	6	\$8.00	\$19.19	\$12.77
11915100	Social and Community Service Managers	4	\$9.88	\$14.42	\$11.28

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Business and Financial Operations Occupations</u></b>					
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	5	\$25.00	\$35.00	\$30.00
13106100	Emergency Management Specialists	1	\$23.70	\$23.70	\$23.70
13107101	Employment Interviewers, Private or Public Employment Service	22	\$9.00	\$17.68	\$13.15
13107102	Personnel Recruiters	1	\$24.04	\$33.65	\$28.85
13107300	Training and Development Specialists	2	\$19.71	\$31.25	\$25.48
13111100	Management Analysts	3	\$11.00	\$19.00	\$14.75
13201101	Accountants	4	\$10.00	\$32.69	\$18.40
13201102	Auditors	1	\$26.44	\$28.85	\$27.64
13204100	Credit Analysts	6	\$10.00	\$16.00	\$10.80
13205100	Financial Analysts	2	\$24.92	\$45.67	\$34.10
13205300	Insurance Underwriters	2	\$12.00	\$12.00	\$12.00
13207200	Loan Officers	2	\$12.02	\$28.85	\$17.43
13208200	Tax Preparers	2	\$10.00	\$62.50	\$33.87
<b><u>Computer and Mathematical Occupations</u></b>					
15103100	Computer Software Engineers, Applications	2	\$19.00	\$38.46	\$26.33
15104100	Computer Support Specialists	91	\$9.00	\$26.68	\$15.51
15106100	Database Administrators	2	\$8.00	\$38.46	\$21.43
15107101	Computer Security Specialists	1	\$36.06	\$40.87	\$38.46
15108100	Network Systems and Data Communications Analysts	3	\$12.02	\$18.00	\$15.43
<b><u>Architecture and Engineering Occupations</u></b>					
17204100	Chemical Engineers	2	\$32.79	\$49.13	\$38.51
17207100	Electrical Engineers	2	\$24.52	\$36.06	\$29.57
17208100	Environmental Engineers	1	\$28.85	\$40.87	\$34.86
17211101	Industrial Safety and Health Engineers	1	\$14.42	\$19.23	\$16.83
17211200	Industrial Engineers	2	\$32.12	\$48.17	\$40.14
17214100	Mechanical Engineers	8	\$24.04	\$31.25	\$28.47
17301102	Civil Drafters	1	\$14.42	\$14.42	\$14.42
17302400	Electro-Mechanical Technicians	4	\$24.17	\$24.17	\$24.17
17302700	Mechanical Engineering Technicians	1	\$19.23	\$19.23	\$19.23
<b><u>Life, Physical and Social Science Occupations</u></b>					
19302100	Market Research Analysts	1	\$22.12	\$25.00	\$23.56
19303103	Counseling Psychologists	1	\$28.27	\$38.46	\$33.37
19401102	Food Science Technicians	1	\$10.02	\$12.40	\$11.21
<b><u>Community and Social Service Occupations</u></b>					
21101400	Mental Health Counselors	8	\$8.00	\$22.12	\$15.02
21101500	Rehabilitation Counselors	1	\$14.42	\$16.83	\$15.63
21102100	Child, Family, and School Social Workers	7	\$8.00	\$21.37	\$11.91
21102300	Mental Health and Substance Abuse Social Workers	1	\$12.00	\$12.00	\$12.00
21109200	Probation Officers and Correctional Treatment Specialists	1	\$13.46	\$18.75	\$16.11
21109300	Social and Human Service Assistants	5	\$8.50	\$15.00	\$12.08
21201100	Clergy	3	\$14.42	\$15.87	\$14.98
21202100	Directors, Religious Activities and Education	3	\$12.50	\$15.50	\$13.82
<b><u>Legal Occupations</u></b>					
23201100	Paralegals and Legal Assistants	1	\$15.48	\$15.48	\$15.48
<b><u>Education, Training and Library Occupations</u></b>					
25104100	Agricultural Sciences Teachers, Postsecondary	1	\$13.46	\$14.66	\$14.06
25201100	Preschool Teachers, Except Special Education	6	\$12.49	\$14.76	\$13.50
25202100	Elementary School Teachers, Except Special Education	2	\$10.88	\$11.83	\$11.35
25203200	Vocational Education Teachers, Secondary School	1	\$13.46	\$14.42	\$13.94
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$13.53	\$14.61	\$14.07
25204200	Special Education Teachers, Middle School	2	\$12.00	\$12.00	\$12.00
25402100	Librarians	3	\$15.32	\$18.85	\$17.08

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
25403100	Library Technicians	4	\$7.25	\$7.25	\$7.25
25903100	Instructional Coordinators	1	\$12.00	\$15.00	\$13.50
25904100	Teacher Assistants	22	\$7.25	\$13.89	\$8.57
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102100	Commercial and Industrial Designers	1	\$15.00	\$25.00	\$20.00
27102300	Floral Designers	3	\$8.50	\$10.50	\$9.42
27102400	Graphic Designers	1	\$7.25	\$12.00	\$9.63
27102500	Interior Designers	2	\$7.25	\$12.00	\$10.31
27102600	Merchandise Displayers and Window Trimmers	13	\$10.00	\$12.00	\$10.83
27201203	Program Directors	1	\$10.00	\$10.00	\$10.00
27202200	Coaches and Scouts	2	\$10.00	\$10.00	\$10.00
27204202	Musicians, Instrumental	1	\$7.25	\$7.25	\$7.25
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29105100	Pharmacists	2	\$53.00	\$55.00	\$54.00
29106300	Internists, General	2	\$81.73	\$98.56	\$90.14
29106600	Psychiatrists	1	\$81.73	\$91.35	\$86.54
29111100	Registered Nurses	18	\$7.25	\$50.00	\$20.10
29112200	Occupational Therapists	6	\$16.00	\$75.00	\$36.65
29112300	Physical Therapists	2	\$16.00	\$75.00	\$35.97
29112500	Recreational Therapists	1	\$8.00	\$10.00	\$9.00
29112700	Speech-Language Pathologists	2	\$8.00	\$48.08	\$21.02
29204100	Emergency Medical Technicians and Paramedics	1	\$11.00	\$11.00	\$11.00
29206100	Licensed Practical and Licensed Vocational Nurses	21	\$7.25	\$23.00	\$15.93
29207100	Medical Records and Health Information Technicians	37	\$7.25	\$10.00	\$8.80
29208100	Opticians, Dispensing	1	\$8.00	\$15.00	\$11.50
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	33	\$8.00	\$9.76	\$8.65
31101200	Nursing Aides, Orderlies, and Attendants	68	\$7.25	\$20.00	\$9.79
31201100	Occupational Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31909100	Dental Assistants	1	\$8.41	\$12.50	\$10.46
31909200	Medical Assistants	4	\$7.25	\$12.00	\$9.31
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	39	\$9.50	\$14.47	\$12.60
33305101	Police Patrol Officers	1	\$9.55	\$9.55	\$9.55
33305103	Sheriffs and Deputy Sheriffs	1	\$18.19	\$18.19	\$18.19
33903200	Security Guards	12	\$7.25	\$13.16	\$8.73
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2	\$7.25	\$12.00	\$9.81
35201200	Cooks, Institution and Cafeteria	7	\$7.25	\$9.50	\$8.31
35201400	Cooks, Restaurant	10	\$7.25	\$11.05	\$8.44
35201500	Cooks, Short Order	3	\$7.25	\$10.00	\$8.17
35202100	Food Preparation Workers	21	\$7.25	\$10.00	\$8.03
35301100	Bartenders	2	\$6.00	\$10.00	\$7.63
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	9	\$7.25	\$8.00	\$7.58
35303100	Waiters and Waitresses	7	\$2.75	\$7.55	\$6.76
35304100	Food Servers, Nonrestaurant	1	\$7.50	\$7.50	\$7.50
35902100	Dishwashers	1	\$7.25	\$7.25	\$7.25

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$8.00	\$10.00	\$9.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	24	\$7.25	\$12.32	\$8.47
37201200	Maids and Housekeeping Cleaners	13	\$7.25	\$8.00	\$7.46
37202100	Pest Control Workers	1	\$10.00	\$11.00	\$10.50
37301100	Landscaping and Groundskeeping Workers	205	\$8.00	\$18.00	\$10.74
37301300	Tree Trimmers and Pruners	2	\$10.00	\$20.00	\$13.00
<b><u>Personal Care and Service Occupations</u></b>					
39202100	Nonfarm Animal Caretakers	1	\$11.32	\$11.32	\$11.32
39309100	Amusement and Recreation Attendants	100	\$7.81	\$7.81	\$7.81
39501100	Barbers	1	\$13.46	\$14.42	\$13.94
39901100	Child Care Workers	177	\$7.25	\$15.50	\$9.08
39902100	Personal and Home Care Aides	72	\$7.50	\$12.00	\$9.09
39903200	Recreation Workers	2	\$12.98	\$14.42	\$13.70
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	62	\$9.00	\$21.63	\$12.10
41202100	Counter and Rental Clerks	1	\$8.00	\$8.00	\$8.00
41202200	Parts Salespersons	1	\$7.50	\$9.00	\$8.25
41203100	Retail Salespersons	27	\$7.25	\$50.00	\$14.24
41301100	Advertising Sales Agents	344	\$7.25	\$72.12	\$27.47
41302100	Insurance Sales Agents	7	\$7.25	\$42.36	\$16.99
41303102	Sales Agents, Financial Services	39	\$10.00	\$10.00	\$10.00
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	30	\$10.00	\$31.25	\$18.03
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8	\$9.00	\$50.00	\$14.31
41901100	Demonstrators and Product Promoters	3	\$10.00	\$11.00	\$10.50
41902200	Real Estate Sales Agents	2	\$7.25	\$8.00	\$7.63
41903100	Sales Engineers	10	\$25.00	\$35.00	\$30.00
41904100	Telemarketers	231	\$7.25	\$18.74	\$9.55
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	103	\$7.50	\$7.50	\$7.50
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	5	\$10.00	\$23.56	\$14.43
43201100	Switchboard Operators, Including Answering Service	11	\$8.00	\$12.30	\$9.78
43202100	Telephone Operators	19	\$7.25	\$12.50	\$8.10
43301100	Bill and Account Collectors	6	\$10.00	\$19.06	\$12.61
43302102	Billing, Cost, and Rate Clerks	1	\$8.25	\$8.75	\$8.50
43302103	Billing, Posting, and Calculating Machine Operators	1	\$8.50	\$8.50	\$8.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	11	\$8.50	\$16.00	\$10.97
43305100	Payroll and Timekeeping Clerks	1	\$10.00	\$11.00	\$10.50
43307100	Tellers	98	\$7.35	\$15.00	\$10.10
43405100	Customer Service Representatives	888	\$8.00	\$38.46	\$11.74
43406100	Eligibility Interviewers, Government Programs	233	\$8.82	\$12.25	\$10.26
43408100	Hotel, Motel, and Resort Desk Clerks	10	\$7.25	\$8.50	\$7.50
43411100	Interviewers, Except Eligibility and Loan	320	\$7.55	\$13.00	\$10.28
43412100	Library Assistants, Clerical	2	\$7.25	\$9.22	\$8.24
43413100	Loan Interviewers and Clerks	24	\$8.50	\$16.00	\$10.20
43414100	New Accounts Clerks	1	\$11.50	\$16.50	\$14.00
43415100	Order Clerks	1	\$12.00	\$14.00	\$13.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	2	\$10.00	\$10.00	\$10.00
43417100	Receptionists and Information Clerks	24	\$7.25	\$15.00	\$9.67
43503200	Dispatchers, Except Police, Fire, and Ambulance	2	\$10.00	\$12.44	\$11.22
43506100	Production, Planning, and Expediting Clerks	6	\$9.00	\$15.30	\$11.95

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43507100	Shipping, Receiving, and Traffic Clerks	3	\$10.00	\$15.34	\$12.13
43508101	Stock Clerks, Sales Floor	1	\$7.50	\$7.50	\$7.50
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1	\$10.00	\$14.00	\$12.00
43601100	Executive Secretaries and Administrative Assistants	21	\$7.25	\$16.00	\$11.47
43601200	Legal Secretaries	1	\$10.00	\$15.00	\$12.50
43601400	Secretaries, Except Legal, Medical, and Executive	10	\$7.29	\$16.00	\$9.42
43902100	Data Entry Keyers	1	\$19.23	\$33.17	\$26.20
43904101	Insurance Claims Clerks	50	\$9.00	\$9.50	\$9.25
43904102	Insurance Policy Processing Clerks	3	\$8.00	\$12.00	\$9.33
43906100	Office Clerks, General	18	\$7.25	\$19.06	\$9.71
43907100	Office Machine Operators, Except Computer	2	\$8.00	\$12.00	\$9.25
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45209202	General Farmworkers	23	\$7.25	\$10.00	\$8.73
45209300	Farmworkers, Farm and Ranch Animals	1	\$7.50	\$9.00	\$8.25
<b><u>Construction and Extraction Occupations</u></b>					
47203101	Construction Carpenters	12	\$8.00	\$18.00	\$12.09
47206100	Construction Laborers	8	\$7.25	\$18.00	\$9.11
47211100	Electricians	9	\$14.00	\$20.00	\$17.75
47215201	Pipe Fitters	6	\$20.26	\$20.26	\$20.26
47221100	Sheet Metal Workers	1	\$8.00	\$18.00	\$13.00
47301300	Helpers--Electricians	10	\$7.50	\$12.00	\$9.75
47301600	Helpers--Roofers	4	\$8.50	\$12.00	\$10.25
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$8.00	\$36.06	\$18.92
49201100	Computer, Automated Teller, and Office Machine Repairers	4	\$12.00	\$14.00	\$13.00
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$18.00	\$22.00	\$20.00
49302100	Automotive Body and Related Repairers	3	\$12.00	\$18.00	\$14.00
49302300	Automotive Service Technicians and Mechanics	7	\$8.00	\$25.00	\$13.50
49302301	Automotive Master Mechanics	9	\$7.55	\$25.00	\$16.05
49302302	Automotive Specialty Technicians	11	\$8.00	\$25.00	\$12.87
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	11	\$12.00	\$25.00	\$15.38
49304100	Farm Equipment Mechanics	2	\$9.00	\$18.00	\$12.75
49309200	Recreational Vehicle Service Technicians	3	\$10.00	\$16.00	\$13.25
49309300	Tire Repairers and Changers	1	\$7.50	\$7.50	\$7.50
49902101	Heating and Air Conditioning Mechanics	10	\$8.00	\$20.00	\$15.11
49902102	Refrigeration Mechanics	3	\$14.00	\$24.00	\$19.00
49904100	Industrial Machinery Mechanics	8	\$12.00	\$30.00	\$18.26
49904200	Maintenance and Repair Workers, General	27	\$8.00	\$23.00	\$15.01
49904300	Maintenance Workers, Machinery	14	\$7.55	\$26.44	\$15.89
49905100	Electrical Power-Line Installers and Repairers	4	\$9.00	\$29.21	\$17.37
49909800	Helpers--Installation, Maintenance, and Repair Workers	6	\$7.69	\$15.00	\$10.02
<b><u>Production Occupations</u></b>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	21	\$10.00	\$27.40	\$17.29
51202200	Electrical and Electronic Equipment Assemblers	2	\$7.25	\$8.50	\$7.81
51204100	Structural Metal Fabricators and Fitters	2	\$12.00	\$17.00	\$14.50
51209200	Team Assemblers	41	\$7.25	\$16.21	\$10.65
51301100	Bakers	10	\$7.25	\$12.00	\$10.54
51302300	Slaughterers and Meat Packers	1	\$7.25	\$8.50	\$7.88
51309300	Food Cooking Machine Operators and Tenders	20	\$15.50	\$16.00	\$15.75
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$8.25	\$14.00	\$11.56
51401200	Numerical Tool and Process Control Programmers	2	\$13.00	\$20.00	\$17.25
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	15	\$9.00	\$12.00	\$9.70

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$8.00	\$16.00	\$10.31
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.25	\$14.00	\$11.92
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$15.34	\$12.92
51404100	Machinists	29	\$10.00	\$25.00	\$17.03
51405100	Metal-Refining Furnace Operators and Tenders	1	\$9.25	\$13.24	\$11.25
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$9.25	\$13.25	\$11.21
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16	\$9.63	\$18.00	\$11.85
51411100	Tool and Die Makers	3	\$10.00	\$20.00	\$16.25
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	6	\$8.75	\$10.00	\$9.19
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$8.50	\$10.50	\$9.50
51601100	Laundry and Dry-Cleaning Workers	1	\$7.25	\$7.25	\$7.25
51603100	Sewing Machine Operators	28	\$8.00	\$9.00	\$8.48
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$8.00	\$10.00	\$9.00
51606300	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	\$8.50	\$9.50	\$9.00
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	25	\$10.00	\$11.09	\$10.55
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.96	\$17.31	\$16.63
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$20.00	\$28.00	\$24.00
51901100	Chemical Equipment Operators and Tenders	1	\$13.00	\$16.00	\$14.50
51902200	Grinding and Polishing Workers, Hand	1	\$7.50	\$7.50	\$7.50
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	8	\$10.00	\$10.00	\$10.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$10.30	\$11.65	\$10.98
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	4	\$12.00	\$17.00	\$13.73
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	85	\$8.00	\$36.06	\$12.24
51911100	Packaging and Filling Machine Operators and Tenders	25	\$8.50	\$18.02	\$15.00
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$15.00	\$15.00	\$15.00
51912200	Painters, Transportation Equipment	1	\$14.00	\$14.00	\$14.00
51912300	Painting, Coating, and Decorating Workers	1	\$8.00	\$8.00	\$8.00
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	10	\$9.90	\$11.50	\$10.66
51919504	Glass Blowers, Molders, Benders, and Finishers	27	\$14.45	\$25.00	\$19.06
51919600	Paper Goods Machine Setters, Operators, and Tenders	3	\$8.00	\$14.00	\$11.20
51919800	Helpers--Production Workers	145	\$7.25	\$15.50	\$9.84
<b><u>Transportation and Material Moving Occupations</u></b>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	1	\$10.00	\$12.00	\$11.00
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$14.00	\$20.00	\$17.00
53302100	Bus Drivers, Transit and Intercity	1	\$7.25	\$7.25	\$7.25
53302200	Bus Drivers, School	7	\$7.25	\$11.22	\$8.87
53303100	Driver/Sales Workers	2	\$9.50	\$15.00	\$11.13
53303200	Truck Drivers, Heavy and Tractor-Trailer	190	\$7.25	\$45.67	\$19.42
53303300	Truck Drivers, Light or Delivery Services	11	\$7.50	\$21.25	\$9.76
53603100	Service Station Attendants	2	\$7.50	\$8.50	\$8.00
53702100	Crane and Tower Operators	1	\$13.00	\$13.00	\$13.00
53705100	Industrial Truck and Tractor Operators	36	\$8.50	\$26.44	\$12.30
53706100	Cleaners of Vehicles and Equipment	3	\$7.25	\$9.00	\$7.95

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53706200	Laborers and Freight, Stock, and Material Movers, Hand	24	\$7.25	\$31.25	\$9.63
53706300	Machine Feeders and Offbearers	182	\$8.00	\$10.50	\$9.72
53706400	Packers and Packagers, Hand	5	\$8.50	\$9.00	\$8.75

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

## **WorkOne Centers located in Indiana Economic Growth Region 6:**

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928  
201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861  
710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191  
1416 Broad Street, Ste. 125, New Castle, IN 47362, (765) 529-3010  
107 S. Meridian Street, Portland, IN 47371, (260) 726-8316  
103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921  
325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627  
3771 South "A", Richmond, IN 47374, (765) 962-8591

# WorkOne







Need more Labor Market Information? See our WEB site.  
<http://www.hoosierdata.in.gov>



**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

**Region 4 Counties:** Benton, Carroll, Fountain, Tippecanoe, Warren, and White

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**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

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**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

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**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

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**Region 2:** Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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**Region 4 Counties:** Cass, Clinton, Howard, Miami, Montgomery, Tipton

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen